

# Intermediate District 287

## RESPONSIVE. INNOVATIVE. SOLUTIONS.

### DISTRICT POLICY

**POLICY SERIES:** Health and Medical  
**SUBJECT:** Health and Medical Goals  
**BOARD APPROVED:** October 2010  
**REVISION DATE:** September 2014

---

## **HM140 DRUG-FREE WORKPLACE/ DRUG-FREE SCHOOLS POLICY**

### **I. PURPOSE**

The Board recognizes that the illegal use and abuse of drugs can be very harmful to the physical and mental well-being of students and employees. The Board believes that the District can play an important role in educating students about the dangers of chemical use and abuse, and training staff in the best practices for intervention and prevention of such use.

### **II. GENERAL STATEMENT OF POLICY**

- A. The use, possession, sale, manufacture, and/or distribution of controlled substances, toxic substances, and alcohol on District property are strictly prohibited except as otherwise provided in this policy. District property includes any building or vehicle owned, rented, or leased by the District. This prohibition extends to all off-campus events sponsored by the District.
- B. District staff or administrators who are in possession of controlled or toxic substances or alcohol as a result of having confiscated those items in the course of their duties as educational professionals and supervisors are not in violation of this policy.
- C. The District will discipline or take other appropriate action against any person who is found to have violated this policy.
- D. The District will also provide information to students and families about community resources for chemical health information and services.

### **III. DEFINITIONS**

- A. "Chemical use" means the use of any psychoactive or mood-altering chemical substances, without compelling medical reason, in a manner that induces mental, emotional or physical impairment and causes socially dysfunctional or

socially disordering behavior, to the extent that the person's normal functioning in academic, school, work, or other activities is chronically impaired.

- B. "Controlled substances" includes narcotic drugs, hallucinogenic drugs, amphetamines, barbiturates, marijuana, anabolic steroids, or any other controlled substance as defined in Schedules I through V of the Controlled Substances Act, 21 U.S.C. § 812, including analogues and look-alike drugs.
- C. "Alcohol" includes any alcoholic beverage, malt beverage, fortified wine, or other intoxicating liquor.
- D. "Toxic substances" includes glue, cement, aerosol paint, or other substances used or possessed with the intent of inducing intoxication or excitement of the central nervous system.
- E. "Use" includes selling, buying, manufacturing, distributing, dispensing, possessing, using or being under the influence of alcohol and/or controlled or toxic substances, whether or not for the purpose of receiving remuneration or consideration.
- F. "Possess" means to have on one's person, among one's personal effects, or in an area subject to one's control.