

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

DISTRICT POLICY

POLICY SERIES: District Administration & Organization

SUBJECT: Administrator Code of Ethics

BOARD APPROVED: November 2012

REVISION DATE:

DAO140 Administrator Code of Ethics

I. PURPOSE

The purpose of this policy is to articulate the integrity, ethics, judgment, commitment, and professionalism expected of District administrators.

II. GENERAL STATEMENT OF POLICY

District 287 Administrators shall:

- A. Provide professional educational services in a nondiscriminatory manner;
- B. Take reasonable action to protect students and staff;
- C. Take reasonable action to provide an atmosphere conducive to learning;
- D. Not misuse professional relationships for private advantage;
- E. Disclose confidential information about individuals only when a compelling professional purpose is served and when permitted by law;
- F. Not knowingly falsify or misrepresent records or facts relating to the administrator's qualifications, or qualifications of other staff or personnel;
- G. Not knowingly make false or malicious statements;
- H. Not accept gratuities, gifts, or favors that impair professional judgment, nor offer any favor, service, or item of value to obtain special advantage;
- I. Adhere to licensure requirements in hiring personnel and filling positions;
- J. Not engage in conduct involving dishonesty, fraud, or misrepresentation;
- K. Implement the Board's policies and District administrative procedures;
- L. Place the education and welfare of students above all other considerations in decision-making; and
- M. Fulfill professional responsibilities with honesty and integrity.